

AVONDALE SCHOOL DISTRICT
AUBURN HILLS MI 48326

Dear School Employee:

“School Safety” legislation (2005 PA 129-131 and 138) prohibits a school district from employing, in any capacity, a person convicted of a listed offense. A “listed offense” is a crime that requires registration as a sex offender. “Listed offense” is defined in Section 2 of the Sex Offenders Registration Act. A “listed offense” includes any of the following:

- Accosting, enticing, or soliciting a child for immoral purposes.
- Involvement in child sexually abusive activity or material.
- A third or subsequent violation of any combination of engaging in obscene or indecent conduct in public, indecent exposure, or a local ordinance substantially corresponding to either offense.
- First, second, third, or fourth degree Criminal Sexual Conduct (CSC).
- Assault with intent to commit CSC.
- If the victim is less than 18 years of age, the crime of gross indecency (except for a juvenile disposition or adjudication), kidnapping, sodomy, or soliciting another for prostitution.
- Leading, enticing, or carrying away a child under 14 years of age.
- Pandering.
- Any other violation of a state law or local ordinance constituting a sexual offense against an individual less than 18 years of age.
- An offense committed by a sexually delinquent person.
- An attempt or conspiracy to commit one of the offenses listed above.
- Any offense under the laws of the United States, any other state, or any other country or tribal or military law, that is substantially similar to a listed offense.

Individuals currently employed by a school district on the sex offenders’ registry must be dismissed from employment.

The law also requires you, as an employee of the district/school to self-report to your employer and the Michigan Department of Education when you have been arraigned/charged with certain identified crimes (see attached). You must do so within three business days or you will be guilty of an additional crime.

If you have further questions or concerns, you may wish to view additional information available at the following website: www.michigan.gov/teachercert.

Attachment: Crimes listed in MCL 380.1535a (1) and MCL 380.1539b (1)

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Crimes listed in MCL 380.1535a (1) and MCL 380.1539b (1) which require covered individuals to report to the schools when charged.

1. Any felony.
2. Any of the following misdemeanors:
 - A. Criminal sexual conduct in the fourth degree or an attempt to commit criminal sexual conduct in the fourth degree;
 - B. Child abuse in the third or fourth degree or an attempt to commit child abuse in the third or fourth degree;
 - C. A misdemeanor involving cruelty, torture, or indecent exposure involving a child;
 - D. MCL 333.7410 Delivery or distribution of marijuana to minors or students near school property;
 - E. MCL 750.115 Breaking and entering, or entering without breaking, without permission;
 - F. MCL 750.141a Consumption or possession of alcohol or controlled substances by minors at social gatherings;
 - G. MCL 750.145a Accosting, enticing or soliciting child for immoral purposes;
 - H. MCL 750.359 Removal or damage to any property belonging to, connected with, or used in construction of vacant building or structure;
 - I. MCL 750.81 Assault and assault and battery including domestic assault;
 - J. MCL 750.81a Assault and infliction of serious injury;
 - K. MCL 750.145d Internet crime against a minor;
 - L. MCL 750.335a Indecent exposure;
 - M. MCL 436.1701 Prohibited sale of liquor to minors.
3. Any violation of a substantially similar law of another State, political subdivision of this State or another State, or the United States.



Avondale School District
Human Resources Office 248.537.6037

Conviction Disclosure Form

Name (Please Print)

School/District Name (Please Print)

Position (Please Print)

Pursuant to Public Act 138 of 2005, I represent that (check all that apply):

_____ 1. This is my initial disclosure, I have been convicted of, or pled guilty or nolo contendere (no contest) or am the subject of a finding of guilt by a judge or jury for the following crimes (attach a separate sheet of paper to explain the criminal offense, date, court, city/state, and circumstances surrounding the conviction):

_____	Felony	_____	Misdemeanor
_____	Felony	_____	Misdemeanor
_____	Felony	_____	Misdemeanor

_____ 2. This serves as disclosure of subsequent convictions for which I have been convicted of, or pled guilty or nolo contendere (no contest) or am the subject of a finding of guilt by a judge or jury for the following crimes (attach a separate sheet of paper to explain the criminal offense, date, court, city/state, and circumstances surrounding the conviction), and I understand that failure to disclose any subsequent convictions is considered to be a crime:

_____	Felony	_____	Misdemeanor
_____	Felony	_____	Misdemeanor
_____	Felony	_____	Misdemeanor

In signing this form, I understand and agree that:

3. If I have been convicted of a listed offense, my employment shall be terminated. I also understand that if I have been convicted of a felony, other than a listed offense, the superintendent, or chief administrator and the board or governing body must each approve, in writing, my employment or work assignment.
4. Until the criminal history report is received and reviewed by the employing school/district, I am regarded as a conditional employee and if the criminal history report is not the same as my representation(s) above, my employment contract is voided at the option of the school.

Signature

Date



Arraignment Disclosure Form

Avondale School District

Name (Please Print)

School Name (Please Print)

School District (Please Print)

Position (Please Print)

Date of Arraignment (Please Print)

Pursuant to Public Act 131 of 2005, I, hereby disclose that I was arraigned on the
aforementioned date for the criminal offense of _____
in _____ Court, located in the State of
_____, County of _____.

In signing this form, I acknowledge that I understand that failure to disclose this information is a violation of Public Act 131 and can result in action being taken relative to my certification and/or employment.

In signing this form, I acknowledge that I understand that should I be convicted of or plead guilty or nolo contendere (no contest) or am I the subject of a finding of guilt by a judge or jury, it is my responsibility to disclose to the court that I am employed by a school, public or non-public. I also understand that if I am subsequently not convicted of any crime after the completion of judicial proceedings resulting from that charge, I must request, in writing, that the Michigan Department of Education and the employing school/district delete the report from my records.

Signature

Date

Send Form to:

**Office of Professional Preparation Services
P.O. Box 30008
Lansing, Michigan 48909
Attention: Director**